

Anti-Slavery Statement – November 2025

Chrystal Petroleum Company Limited take a zero tolerance approach to slavery and human trafficking. We are committed to ensuring that they do not take place in our business, which is monitored on a regular basis.

We undertook an initial process review in 2016 to ensure that we were compliant with the UK's Modern Slavery Act which came into force in October 2015. We continue to undertake annual reviews to ensure we have the appropriate procedures in place. No breaches of the Modern Slavery Act have been reported to date.

We are committed to paying everyone directly employed and working on our premises, whether permanent staff or contractors, a higher minimum rate of pay than the current National Living Wage set by the Government.

Andrew Chrystal
Managing Director